

DEVELOPMENT PLANNING EXERCISE

- 1. What's the development need?
- 2. What's the root cause?
- 3. Where does the colleague sit on the skill v commitment matrix?
- 4. 5Cs model
- 5. Colleagues preferred learning style?
- 6. Other influencing factors e.g. importance, complexity etc.
- 7. Resources available?
- 8. What's the answer?
- 9. By when?





